

# List of all Full-Time Jobs Filled

Complete this worksheet continuously every time a vacancy is filled.

For the 12 month period of August, 2015 through July 2016

Job Title: Account Executive Date Filled: 07-18-15

Job Title: Account Executive Date Filled: 07-27-15

Job Title: Account Executive Date Filled: 01-20-16

Job Title: Account Executive Date Filled: 04-20-16

Job Title: On Air Date Filled: 03-15-16

Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date Filled: \_\_\_\_\_

Place in station's local public file annually on the anniversary date of the renewal filing due date.  
Post on station's website, if applicable.

# Yearly Total Number of Interviewees and Total Number of Interviewees Referred by Each Recruitment Source

Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time vacancy. (Page 12)

Yearly Period Beginning: August 1, 2013 Ending: July 31, 2014

Total Number of Persons Interviewed for Full-Time Vacancies: 16

## Total Number of Interviewees Referred by Each Recruitment Source

Recruitment Source Name	Total Number of Interviewees
Kewanee Star Courier	3
Recruitment Radio ad(s) on our 3 stations	12
Regionalhelpwanted.com	1

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

# List of Recruitment Sources Used to Fill Each Vacancy

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary.  
 Include organizations requesting notice of vacancy.

Job Title for Vacancy: Account Manager Date Vacancy Filled: 07-18-15

Recruitment Source for Actual Hire: Regionalhelpwanted.com

## Recruitment Sources Utilized for this Vacancy

Name and Address of Source	Contact Person and Phone Number
Kewanee Star Courier	
Recruitment Ads on our 3 radio stations	
Regionalhelpwanted.com	

Place in station's local public file annually on the anniversary date of the renewal filing due date.  
 Post on station's website, if applicable.

# List of Recruitment Sources Used to Fill Each Vacancy

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary.  
 Include organizations requesting notice of vacancy.

Job Title for Vacancy: Account Manager Date Vacancy Filled: 07-27-15

Recruitment Source for Actual Hire: Radio

## Recruitment Sources Utilized for this Vacancy

Name and Address of Source	Contact Person and Phone Number
Kewanee Star Courier	
Recruitment Ads on our 3 radio stations	
Regionalhelpwanted.com	

Place in station's local public file annually on the anniversary date of the renewal filing due date.  
 Post on station's website, if applicable.

# List of Recruitment Sources Used to Fill Each Vacancy

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary.  
 Include organizations requesting notice of vacancy.

Job Title for Vacancy: Account Manager Date Vacancy Filled: 1-20-16

Recruitment Source for Actual Hire: Kewanee Star Courier

## Recruitment Sources Utilized for this Vacancy

Name and Address of Source	Contact Person and Phone Number
Kewanee Star Courier	
Recruitment Ads on our 3 radio stations	
Regionalhelpwanted.com	

Place in station's local public file annually on the anniversary date of the renewal filing due date.  
 Post on station's website, if applicable.

# List of Recruitment Sources Used to Fill Each Vacancy

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary.

Include organizations requesting notice of vacancy.

Job Title for Vacancy: \_\_\_\_\_ On Air \_\_\_\_\_ Date Vacancy Filled: \_\_\_\_\_ 3-15-16

Recruitment Source for Actual Hire: \_\_\_\_\_ Radio Recruitment Ad

## Recruitment Sources Utilized for this Vacancy

Name and Address of Source	Contact Person and Phone Number
Kewanee Star Courier	
Recruitment Ads on our 3 radio stations	
Regionalhelpwanted.com	

Place in station's local public file annually on the anniversary date of the renewal filing due date.  
Post on station's website, if applicable.

# Description of Supplemental Outreach Initiatives

Complete this form for every event or program established by, sponsored by, or participated in by the station employment unit as part of each Supplemental Outreach Initiative (Page 7) elected.

Date(s) of Initiative Event(s): Black Hawk College Job Fair February 25<sup>th</sup> 2016

## Describe Nature of Initiative:

Black Hawk College Job Fair Black Hawk College Campus Galva

## Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations:

Operations Manager Sean Kernan attended the event

## Names of Station Personnel Involved in Initiative:

Sean Kernan

Form Prepared By: Sean Patrick Kernan

June 30, 2016 Date:

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes).

Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 14).



